Council of Writing Program Administrators Consultant-Evaluator Service: A Brief Overview

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Shirley K Rose, Arizona State University (C–E Service Co–Director)

Shirley.Rose@asu.edu

Michael A. Pemberton, Georgia Southern University (C-E Service Co-Director)

michaelp@georgiasouthern.edu



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▶ Why do Writing Programs need WPA C-E visits?

- Get an informed outsider perspective about strengths and challenges of the program
- Assist a new WPA beginning a term of service and requesting an assessment of the current strengths and challenges of the program
- Advise a program/department/institution considering making a major change and seeking guidance
- Supplement periodic academic program or department reviews if they did not address the writing programs in detail



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- ▶ What time of year is best for a C-E visit?
 - Anytime during the academic year when most students, teachers, and administrators are available to participate
 - Any time when key personnel are available:
 WPA(s), upper level administrators, and others



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What is the typical process and timeline for a visit?

(see sample timeline from Brady article—reference in last slide)

- Consultation with C-E Service Co-Directors about Writing Program's needs and goals for a visit
- 2. Request for and approval of funding from institution's administration
- 3. Self-study process begins (or continues)
- 4. Several possible dates for a visit (usually Sunday afternoon through Tuesday noon) are identified: Be aware that Deans', Provosts', and Presidents' calendars fill far in advance, so start by identifying their available dates and times
- 5. C-E Service Director selects team members for the visit based, in part, on relevant experience and availability within given date range
- 6. Co-Directors introduce team-members and program's coordinator for the visit (typically the WPA); contact information is exchanged; confirmation of date for visit and clarification of procedures for C-Es' travel, compensation, and reimbursement is reviewed



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- What is the typical process and timeline for a visit? (continued from previous slide)
 - Completion of general outline of visit schedule, typically in consultation with the C-Es
 - 8. Completion of program Self-Study Report and delivery to C-E team; team contacts visit coordinator and/or self-study author with any questions and suggestions for revisions of visit schedule
 - 9. Visit takes place
 - 10. Exit interview in which preliminary recommendations are outlined
 - 11. Team prepares and submits a written report of their findings and recommendations within four to six weeks of the visit
 - 12. C-E Service conducts follow-up with team and writing program.



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How are C-Es chosen for a visit?

- Teams are chosen from among a panel of 24 C-Es who have participated in C-E training; team is matched to program issues;
- Panel is constituted of rhetoric and composition scholars at a range of types of colleges and universities who have extensive experience as WPAs in one or more areas of writing program administration;
- Two-person teams are made up of panel members with diverse backgrounds and experiences. Panel members adhere to the <u>Ethics Guidelines</u>



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- How does the Self-Study get written?
 - Who writes it? Sometimes the WPA is the single author;
 sometimes the self study is a collaborative effort;
 - What information is included? A <u>Self-Study Guide</u> is provided by the WPA C-E Service; some programs supplement with other relevant information or analyses, especially if they have unique questions or issues;
 - How is information gathered? Sometimes writing programs have information already at hand; sometime they assemble information from available data; sometimes they collect data through interviews, surveys, or other forms of research.



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What happens during a C-E visit?

- See Sample 48-hour schedule in Brady article, from C-Es' arrival through departure
- Formal and informal meetings with
 - upper level administrators with oversight of the writing program (sometimes all the way up to college or university president)
 - one or more WPAs
 - teachers in the program
 - groups (committees) or individuals with responsibility for setting curriculum, policies, and practices
 - campus partners
 - students



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▶ What kind of report do the C-Es write?

- Report usually consists of both a statement of findings about the current situation, including recognition for program strengths, and a set of recommendations for changes
- Areas of discussion typically align with information, issues, and concerns outlined in the Self-Study
- Recommendations usually reference statements of professional guidelines and "best practices" and sometimes offer other successful writing programs as examples



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What are the outcomes of C-E visits?

- WPAs and other administrators use the report findings and recommendations to set directions for the program
- C-E Service follows up one week, one month, and six months after visit to evaluate our processes and effectiveness and to offer additional consultation if needed.



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What does the service cost?

- \$4000 for honoraria for two consultant-evaluators (\$2000 each);
- \$250 administrative fee paid to the service to support costs of C-E training workshops and operating expenses (note: administrative fee for a visit conducted virtually when travel is not allowed is \$450)
- Travel and lodging for two consultants*
- Meals for C-Es and sometimes for others meeting with the C-Es at meals*
 - *does not apply for virtual visits when travel is not allowed



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Related Publications

- Beidler, Peter. "WPA Evaluation: A Recent Case Study." WPA: Writing Program Administration 14.3 (1991): 69-72.
- **Brady, Laura. "A Case for Writing Program Evaluation." WPA: Writing Program Administration 28.1-2 (2004): 79-94.
- Harrington, Susan. "The Place of Assessment and Reflection in Writing Program Administration." In Discord and Direction: The Postmodern Writing Program Administrator. Sharon James McGee and Carolyn Handa, eds. Logan, UT: Utah State University Press, 2005. 140–157.
- Holdstein, Deborah H. "Where Discord Meets Direction: The Role of Consultant Evaluation in Writing Programs." In *Discord and Direction: The Postmodern Writing Program*Administrator. Sharon James McGee and Carolyn Handa, eds. Logan, UT: Utah State University Press, 2005. 18–27.
- Hairston, Maxine. "What Freshman Directors Need to Know About Evaluating Writing Programs." WPA: Writing Program Administration 3.1 (1979): 11-16.
- Lindemann, Erika. "Evaluating Writing Programs: What an Outside Evaluator Looks For." WPA: Writing Program Administration 3.1 (1979): 17-24.
- McLeod, Susan H. "Requesting a Consultant-Evaluation Visit." WPA: Writing Program Administration 14.3 (1991): 73-77.
- Rose, Shirley K. "'Creating a Context': The Institutional Logic of the Council of Writing Program Administrators Development of the Consultant-Evaluator Service." In *The Promise and Perils of Writing Program Administration*. Eds. Theresa Enos and Shane Borrowman. West Lafayette, IN: Parlor Press, 2008. 21-48.
- White, Edward M. "The Rhetorical Problem of Program Evaluation and the WPA." *Resituating Writing: Constructing and Administering Writing Programs*. Ed. Joseph Janangelo and Kristine Hansen. Portsmouth, NH: Heinemann-Boynton/Cook, 1995. 132-50



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Resources

- Other Materials
 - Sample Timeline for planning (from Brady article)
 http://wpacouncil.org/aws/CWPA/asset_manager/get_file/3779
 http://wpacouncil.org/aws/CWPA/asset_manager/get_file/3779
 oz?ver=19
 - Sample Schedule for visit (from Brady article)
 http://wpacouncil.org/aws/CWPA/asset_manager/get_file/3779
 02?ver-19

 - Sample Table of Contents for Self-Study (from Brady article)
 http://wpacouncil.org/aws/CWPA/asset_manager/get_file/37790
 2?ver=19



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Thanks

Questions? See https://associationdatabase.com/aws/CWPA/pt/sp/consulting-services
or contact: shirley.rose@asu.edu and/or michaelp@georgiasouthern.edu

Shirley K Rose, Co-Director of the WPA Consultant-Evaluator Service
Professor of Writing, Rhetorics, and Literacies
English Department
Arizona State University

Michael Pemberton, Co-Director
Director, University Writing Center
Department of Writing & Linguistics
Georgia Southern University